

Rates

JOB CLASSIFICATION RATE FEE SCHEDULE

Principal of the Firm at the fixed rate of \$130.00 per hour

James R. Haug
Todd D. Neerhof

Associate of the Firm at the fixed rate of \$110.00 per hour

Daniel S. Piper

Employees' job classification non-premium rates:

| | |
|----------------------------|-------------------|
| Project Engineer | \$100.00 per hour |
| Project Designer | \$ 90.00 per hour |
| Lighting Designer | \$ 85.00 per hour |
| Technician | \$ 70.00 per hour |
| Office Administrator | \$ 65.00 per hour |

The aforementioned hourly rates include the cost of all employee compensation, insurance premiums, office expenses, instrumentation, equipment and miscellaneous overhead and profit and are subject to an annual adjustment.

Non-labor related reimbursable expenses including:

Reproduction of documents
Non-standard plotting media
Non-local transportation and subsistence
Test equipment rental
Video tape dedicated for client

will be billed at cost plus 10%.

Fee Payment Basis

Fees for service rendered will be billed on a monthly basis - Due 30 days after billing.

A 1.0 % per month interest charge may be assessed to accounts past due.