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OFFICES

Madison 608.443.1200

Eau Claire 715.834.3161

Ashwaubenon (Green Bay) 920.498.1200

> River Falls 715.426.4908

> Waukesha 262.523.4488

Ayres Associates is a multispecialty firm providing transportation, environmental, civil, and water resources engineering; architecture; interior design; landscape architecture; geospatial services; geographic information systems (GIS); energy corridor services; planning; and survey. Ayres Associates has 12 offices nationwide, employing about 300 professionals. Services for the Division of Facilities Development and Management are provided from our corporate headquarters in Eau Claire and offices in Green Bay (Ashwaubenon), Madison, River Falls, and Waukesha. Ayres Associates has provided professional services for the State of Wisconsin and the DFDM since our founder, Owen Ayres, started the company in 1959 in Eau Claire. In the ensuing years we have worked for numerous State agencies, including the Wisconsin Department of Administration; Wisconsin Economic Development Association; Department of Military Affairs; Department of Veterans Affairs; University of Wisconsin System; Vocational, Technical, and Adult Education System; Department of Natural Resources; Department of Corrections; the Wisconsin Educational Communications Board; and Department of Transportation. Specific services offered from our Madison office are:

Landscape Architecture

Streetscaping
Landscaping
Green and LEED design
Parks and plazas
Bicycle and pedestrian facilities
Venue and recreational facilities
Wayfinding systems
Urban waterfront revitalization
Ecological design
Landscape maintenance plans
Site construction plans

Planning/Funding Assistance

Redevelopment plans
Park and open space master plans
Community bike/pedestrian plans
Trail system planning and design
Recreational corridor plans
Comprehensive plans
Site/campus planning
Grant writing and funding strategies
Grant/loan administration
Traffic analysis
Transportation plans

Construction Services

Construction observation Construction administration Construction staking Wage rate compliance

Water Resources Engineering

Hydrologic and hydraulic studies Flood control and flood studies Erosion control Watershed/water quality

Environmental Engineering

Environmental impact assessments and statements

Phase 1 environmental site assessments Soil and groundwater contamination investigation and remediation Fuel system design/management Groundwater hydrology and modeling Hazardous waste management Hazardous materials building inspections Asbestos/lead assessments Design, investigation, and closure of sanitary, construction, and demolition landfills Oil spill prevention plans Air emission permitting Solid waste recycling Resource recovery and waste minimization Brownfield investigation and remediation

Transportation Services

Redevelopment funding

Transportation planning
Urban street design
Structural design and inspection
Utility and railroad coordination
Drainage studies and design
Access management
Impact statements
Roundabouts
Neighborhood traffic calming
Parking studies
Safe Routes to School
Traffic data collection

Civil Engineering

Local streets, parking lots, pathways Site engineering/campus planning Sanitary sewer collection systems Infiltration/inflow studies Water supply, storage, treatment, and distribution SCADA design and implementation Stormwater collection, storage, and treatment and management planning Lift stations Wastewater treatment and collection Business/industrial parks Grading plans Street lighting and signage Survey and construction staking Erosion control plans Utility systems planning and design

Geospatial/Survey Services

Sustainable design

Digital orthoimagery Aerial imagery acquisition/processing Aerial, mobile, and terrestrial lidar acquisition/processing Mobile lidar acquisition/processing Digital planimetric mapping GIS consulting and implementation Digital terrain model development Analytical aerotriangulation Remote sensing ALTA/ACSM land title surveys Easements and legal descriptions Right-of-way plats and descriptions Topographic surveys and mapping PLSS corner retracement and subdivision Control, GPS, and hydrographic surveys High definition scanning

Madison Office Rate Schedule - January 2019

CLASSIFICATION	DISCIPLINE	RATE*
Manager 2	Vice Presidents	\$219.20 - \$226.56
Manager 1	Managers	\$169.25 - \$205.18
Engineer 3		\$130.30 - \$213.92
Engineer 2	Civil, Structural, Environmental, Water	\$99.04 - \$142.08
Engineer 1	Resources, Wastewater, Transportation	\$86.66 - \$106.40
Architect / Landscape Architect	Architect, Architect Intern, Landscape Architect	\$75.07 - \$157.02
Scientist	Geologist, Hydrogeologist, Biologist, Wetlands	\$74.40 - \$162.69
Asbestos Inspector		\$93.66 - \$95.36
Construction Administrator		\$88.48 - \$135.74
Registered Land Surveyor		\$97.60 - \$143.20
Geospatial Services Specialist		\$93.44 - \$153.60
Geospatial Services Technician		\$57.60 - \$109.76
Technician 3		\$83.20 - \$123.58
Technician 2	CADD, Designers, Field Technicians, Survey Technicians	\$73.60 - \$91.49
Technician 1	Teerinicians	\$48.00 - \$75.84
Administrative Assistant		\$64.00 - \$80.83

 $^{^{}ullet}$ For each classification, specific rates will depend on the level of experience required to meet project needs and goals.



Reimbursable Expense Schedule (Revised October 01, 2018)

Policy: It's the policy of Ayres Associates that costs associated with equipment and supplies identified as having been used on a specific project be charged to that project and not to general overhead. All equipment rates are based on actual costs and are reviewed/updated annually.

Company-Owned Equipment

MONITORING, TESTING:	
\$140.00	Day
\$12.25	Sample
\$135.00	Day
\$110.00	Day
\$64.50	Day
23.75	Day
\$19.25	Sample
\$15.35	Day
\$12.45	Use
23.45	Sample
\$5.80	Day
	\$140.00 \$12.25 \$135.00 \$110.00 \$64.50 23.75 \$19.25 \$15.35 \$12.45

CONSTRUCTION TESTING AND SAMPLING:

Concrete/Testing Equipment \$30.95 Day

PHOTOGRAMMETRIC AND SURVEYING:

Depth-Sounder Meter	\$180.00 Day
Digital Photogrammetric Workstation	\$7.45 Hour
Drone	\$81.10 Day
GPS	\$61.60 Day
High Precision Digital Level	\$115.00 Day
Laser/Automatic Level	\$6.50 Day
Total Station (Robotic)	\$105.00 Day
TX8 HD LiDAR System	\$1,600.00 Day

STRUCTURAL ABOVE/UNDER WATER INSPECTION:

Air Tank	\$10.55 Tank
Camcorder/GoPro Video Recording	\$46.15 Day
Climbing Gear	\$230.00 Day
Company-owned Dive Suit/Gear	\$67.80 Day
General Inspection Equipment	\$28.30 Day
NDT/Testing Equipment	\$240.00 Day
Resistograph	\$105.00 Day
Surface Supplied Air/Diver	\$110.00 Day
Underwater Camera	\$9.40 Day

SUBSURFACE UTILITY EQUIPMENT:

Hammer Drill & Accessories	\$37.85 Day
RD Electronic Locating Device	\$110.00 Day
RD Ground Penetrating Radar	\$150.00 Day
VAC Truck	\$750.00 Day

TRAFFIC DATA COLLECTION:

Miovision Scout VCU	\$580.00 Day
Traffic Counter	\$255.00 Day

TRANSPORTATION:

All-Terrain Utility Vehicle (ATV/UTV) \$70.65 Day
Boat/Motor/Trailer \$125.00 Day
Company Trucks \$0.98 Mile
Personal Auto Current IRS Rate

Rented Equipment

Employee-owned Dive Gear	\$15.00 Day
Employee-owned Wet Suit	\$10.00 Day
Rental Bucket Lift Truck	\$560.00 Day

Meals and Lodging (as of October 01, 2018)

Traveler reimbursement is dependent upon where the project is located, not the accommodations nor where the office is located.

The following table shows the breakdown for lodging and meals as allowed under the DFDM Small Project Program.

Rate	Explanation	
Description	Explanation	<u>Basic Rate</u>
Lodging	Excluding Milwaukee, Waukesha, and Racine Counties	\$70
Lodging	Milwaukee, Waukesa, and Racine Counties	\$80
Meals	When authorized, may be claimed at cost	\$38/day
Ayres Associates will comply with mileage limits as allowed		
under the DFDM Small Project Program		



Reimbursable Expense Schedule (Revised October 01, 2018)

Shelby tubes

Vendor Supplies - Actual Cost

Batteries

Aerial mapping Gloves (rubber or cloth) Recording fees
Aerial Photography GPS equipment Reference materials
55 gallon drums Hammer drill & accessories Research fees
Airfare Haz Matls Site Database Research Review Fees

Aluminum cap domes Hub flags Robotic survey equipment
Aluminum caps Hubs Rope
Asphalt lab test Ice Safety equipment
All terrain vehicles Interface probing devices Safety supplies
Audience response devices Internet services, faxes Sampling Jars

Audience response devicesInternet services, faxesSampling JarsAugering devicesLab services, testing, suppliesScansBaggage feesLaser levelSediment sampling

Bentonite Legal document costs Shipping fees
Bid notice fees Legal notice fees Shipping/postage (mass mailings)

Binders Light rail fees Shuttles and taxis
Binding Locking caps, caps Smoke bombs

Bluelines/blueprints Locking well caps, well caps Software – project specific

Bleach Locks Soil sample liners

Lath

Boat rental Lumber crayons **Spatulas** Boat ramp fees Magic markers Spikes Camera Maps Stake chasers Car rentals/ fuel Marking paint Stake tack Carbon dioxide tubes Medical monitoring Survey markers Medical testing **Syringes** Casing Computer flash drives

Computer flash drivesMeeting room rentalT postsConcreteMethanolTeflon bailersConcrete coringMicron filtersTelephone (employee reimb)

Concrete testing/equipment Models Temporary help agencies
Concrete cylinder molds Monuments Temporary housing
Corner marker pipe Multi-spectral scanner Testing kits

Data research/services/materials Mylar Tide gauges

Decontamination materials

Nail marker tabs

Toll fees

Nails

Total station

Disposable camerasNuclear Density MeterTraffic control/protectionDisposable glovesOn-line access feesTraffic counting equipmentDistilled waterOn-line survey researchTraffic data fee

Dividers and tab stock
Oxygen meter
Tubing
Drill bits
Paper towels
Tyvek Suit

Dry-lock fast plugs Parking fees Ultrasonic/weld testing
Duct tape Permit fees Utility exploration trenching

Equipment rental Pipe Vapor sampling

Fees/permits/licenses titles Pipettes Vellum
Fence posts Plan fees Vials

Field books Plastic bags Video recording equipment

Filler paper Plastic-coated line Washers
Film/development/photos Plats/recording fees Water filters

Flagging tape Polyethylene bailers Water/Sewer testing equip, sup Flags Public info meetings/costs Water level recording devices

Flow testing equipment Presentation materials Well materials
Gaskets Printing/Reproduction/Plots Well seals
Generator rental Public notice fees Whiskers

Geotechnical testing/lab services Publications
GIS data Rebar